Useful Websites for Skilled Workers & Employers

This document provides a summary of information resources that can be found on the Internet as it relates to:

Immigration to Alberta, Canada
Provincial and Federal Government Programs and Services
Foreign Worker Readiness Programs
Moving to Alberta / Settlement Services
Employment Standards / Wage & Salary

We encourage both skilled workers and employers to thoroughly research and review the many resources available online.

Alberta
Employment, Immigration and Industry

Alberta Government

Alberta Advantage

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June 2007

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I. Immigration

A. Immigration in General

Citizenship and Immigration Canada's (CIC) website:

- **www.cic.gc.ca**

For information on citizenship and immigration 1-888-242-2100 (in Canada only)

If you are anywhere outside of Canada, please contact the Canadian Embassy, High Commission, or Consulate responsible for your region:

- **www.cic.gc.ca/english/information/offices/missions.asp**

Forms required to apply for immigration to Canada:

- **www.cic.gc.ca/english/information/applications/index.asp**

Government of Canada

To learn more about Canada, visit:

- **www.canada.gc.ca/acanada/acPubHome.jsp**

B. Business Immigration (Permanent Resident)

i. Immigrating to Canada as an Entrepreneur

The Entrepreneur Program seeks to attract experienced persons that will own and actively manage businesses in Canada that will contribute to the economy and create jobs. Entrepreneurs must demonstrate business experience, a minimum net worth of CDN $300,000 and are subject to conditions upon arrival in Canada.

- **www.cic.gc.ca/english/immigrate/business/entrepreneurs/index.asp**

ii. Immigrating to Canada as an Investor

The Immigrant Investor Program seeks to attract experienced persons and capital to Canada. Investors must demonstrate business experience, a minimum net worth of CDN $800,000 and make an investment of CDN $400,000.

- **www.cic.gc.ca/english/immigrate/business/investors/index.asp**

iv. Immigrating to Canada as a Self-Employed Person

Self-employed persons must have the intention and ability to create their own employment. They are expected to contribute to the cultural or athletic life of Canada. They may create their own employment by purchasing and managing a farm in Canada.

- **www.cic.gc.ca/english/immigrate/business/self-employed/index.asp**

C. Skilled Workers

Canada's citizenship and immigration programs help build a community of citizens respected throughout the world. Applying to come to Canada as a Skilled Worker is not difficult. Consult the Citizenship and Immigration Canada website to find all the information and forms you need to make your application:

- **www.cic.gc.ca/english/immigrate/skilled/index.asp**

Six Selection Factors and Pass Mark

- **www.cic.gc.ca/english/immigrate/skilled/apply-factors.asp**

D. Alberta Provincial Nominee Program (PNP)

The Alberta Provincial Nominee Program (PNP) is an employer driven program operated by the Government of Alberta, in conjunction with Citizenship and Immigration Canada (CIC).

The PNP considers skilled workers - in occupational levels 0, A or B as defined by the *National Occupational Classification Code (NOC) as corporate management, professionals and trades with post-secondary education and certification, deemed as critical to the Alberta economy.

Employers unable to fill skilled positions with Canadian residents may present their business case to the PNP and apply for approval to recruit a specified number of foreign candidates to fill these positions. Skilled Workers cannot initiate the process. For further information, please refer to:

- **www.alberta-canada.com/pnp**

* National Occupational Classification (NOC)

The NOC is used daily by thousands of people to understand the jobs found throughout Canada's labour market. For more information, visit their website:

- **www23.hrdc-drhc.gc.ca/2001/e/generic/welcome.shtml**

II. FOREIGN WORKER PROGRAMS (Temporary)

Please note: **Human Resources & Skills Development Canada (HRSDC)** is now officially **Service Canada ***

A. Temporary Foreign Worker (TFW)

Every year over 90,000 foreign workers enter Canada working temporarily to help Canadian employers address skill shortages in Canada. Please visit the following website for further information on working temporarily in Canada:

- **www.cic.gc.ca/english/work/index.asp**

Application to Work in Canada- **Work Permit information:**

Guide:

- **www.cic.gc.ca/english/information/applications/index.asp**
- **www.cic.gc.ca/english/information/applications/work.asp**

The Worker's Role:

Temporary workers must also meet the requirements that apply to all temporary residents in order to come to Canada. Find out what you must do before working in Canada:

- **www.cic.gc.ca/english/work/apply-who.asp**

The Employer's Role:

Before a foreign national may work in Canada, you, as an employer, must check with HRSDC to confirm the job offer you have made to the foreign worker. Find out what you must do before you can hire a foreign national:

- **www.cic.gc.ca/english/work/employers/index.asp**

Labour Market Opinion

In order to hire a foreign national, you must satisfy Service Canada that there are no Canadian citizens or permanent residents available to fill the position, that is, the application for the Labour Market Opinion (LMO) is positive. An online application is now available at:

- **www.hrsdc.gc.ca/en/workplaceskills/foreign_workers/fwp_application.shtml**

A guide to completing the LMO application can be found at:

- **www.cic.gc.ca/english/pdf/pub/TFWguide-e.pdf**

Application to Change Conditions or Extend Your Stay in Canada as a Worker:

- **www.cic.gc.ca/english/information/applications/guides/5553E5.asp**

B. Skill Level C & D of the *National Occupational Classification (NOC) Pilot Project for Hiring Foreign Workers in Occupations that Normally Require a High School Diploma or Job Specific Training

When planning to hire foreign workers in occupations that usually require at most a high school diploma or a maximum of 2 years of job-specific training, HRSDC has developed a pilot project that will carefully balance your labour needs with your comprehensive efforts to hire Canadians, and the well-being of the foreign workers in Canada.

a. **www.hrsdc.gc.ca/en/epb/lmd/fw/lowskill.shtml**

National Occupational Classification:

b. **www23.hrdc-drhc.gc.ca/2001/e/generic/welcome.shtml**

C. Seasonal Agriculture

Employing agricultural foreign workers can help you as a producer meet your labour needs during peak agricultural periods. The Seasonal Agricultural Worker Program (SAWP) allows the organized entry of foreign workers to work in agricultural labourer occupations in Canada.

a. **www.hrsdc.gc.ca/en/epb/lmd/fw/seasagri.shtml**

Work Permit

Application, guideline, and document checklist for work permit:

- **www.cic.gc.ca/english/information/applications/work.asp**

National Occupational Classification

The NOC is used daily by thousands of people to understand the jobs found throughout Canada's labour market. For more information, visit their website:

- **www23.hrdc-drhc.gc.ca/2001/e/generic/welcome.shtml**

Labour Market Opinion (LMO) EXEMPTIONS

D. North American Free Trade Agreement (NAFTA)

The NAFTA is restricted to citizens of the United States and Mexico. It allows for the transfer of executive and management personnel, and persons with specialized knowledge, to an enterprise's operations located in the territory of another NAFTA party. The NAFTA applies to four specific categories of businesspersons: business visitors, professionals, intra-company transferees, and traders and investors.

- **www.cic.gc.ca/english/resources/publications/you-asked/section20.asp**

For a step by step guide on hiring foreign workers, please visit:

- **www.cic.gc.ca/english/pdf/pub/TFWguide-e.pdf**

E. General Agreement on Trades in Services (GATS)

Under the GATS, Canada has committed to facilitate market access for certain businesspersons who are foreign service providers in specified sectors. Three categories of businesspersons are covered: business visitors, professionals and intra-company transferees.

- **www.cic.gc.ca/english/resources/publications/you-asked/section20.asp**

F. Intra- Company Transferees:

Complete guidelines for Human Resources professionals who are transferring executives, senior managers, and persons with specialized knowledge to a Canadian operation.

- **www.cic.gc.ca/english/work/special-business.asp**

G. Canada-Chile Free Trade Agreement (CCFTA)

The CCFTA is modelled on the NAFTA and makes it easier for Canadian and Chilean citizens to temporarily enter the other country. The rules and requirements are similar to those under the NAFTA and cover the four categories of business persons: business visitors, professionals, intra-company transferees, and traders and investors.

- **www.cic.gc.ca/english/resources/publications/you-asked/section20.asp**

H. Facilitated Processing for Information Technology Workers (Pilot project)

In response to the need of employers to fill critical shortages in the software industry, Citizenship and Immigration Canada (CIC) collaborated with Human Resources and Skills Development Canada (HRSDC), Industry Canada and the Software Human Resource Council (SHRC) on the development of a pilot project to streamline the entry of workers whose skills are in high demand in the software industry and whose entry into the Canadian labour market would have no negative impact on Canadian job seekers and workers. The facilitative process remains strictly targeted at workers entering the software sector on a temporary basis.

- **www.cic.gc.ca/english/work/special-tech.asp**

I. Spousal Program

Foreign worker's spouse (husband, wife, or common-law partner) may qualify for a work permit without the need for a job confirmation from HRSDC. The foreign worker's job must be listed in Skill Level 0, A, or B in the National Occupational Classification, and the foreign worker must be authorized to work in Canada for six months or longer.

- **www.cic.gc.ca/english/work/apply-who-permit.asp**

National Occupational Classification- Skill Level 0, A, or B

- **www23.hrdc-drhc.gc.ca/2001/e/generic/welcome.shtml**

J. Off Campus Work Permit Program

The Off-Campus Work Permit Program allows foreign students at publicly-funded post-secondary educational institutions to work off campus while completing their studies.

- **www.cic.gc.ca/english/study/work-offcampus.asp**

K. Temporary Foreign Worker Unit [TFWU] - Exemptions (office located in Calgary)

TFWU offers guidance to employers or their representatives seeking to employ foreign workers who are exempted from the HRSDC- Service Canada's labour market opinion process. The TFWU will also provide advice on work permit exemption. The unit will pre-screen supporting documents from employers to streamline the application process of such workers and provide an opinion for the use of officers at the port of entry.

- **www.cic.gc.ca/english/work/employers/tfw-units.asp**

For more information please contact:

The Foreign Worker Information Line

Toll Free within Alberta: 1-877-427-6419
Outside Alberta: (780) 427-6419

Enquiries: immigration.info@gov.ab.ca

INTERNATIONAL YOUTH EXCHANGE PROGRAMS

L. German-Canadian Young Workers Exchange Program (Germany)

The German-Canadian Young Workers Exchange Program offers both Canadian and German graduates and young professionals (between the ages of 18-35) the opportunity to strengthen their qualifications through practical experience in their field of professional training. The duration of placements within this program will not exceed **12 months**. The program welcomes applicants from all professions. A HRSDC Labour Market Opinion is not required. For further information (*German), please refer to the following website:

- **www.arbeitsagentur.de/**

Or Contact:

Zentralstelle fuer Arbeitsvermittlung (ZAV)
ZAV Bonn, Team 211, Villemombler Strasse 76, 53123 Bonn, Germany
E-mail: Bonn-ZAV.weltweit@arbeitsagentur.de
Phone: 011 49 228 713 1436 or -1086 or -1320
Fax: 011 49 228 713 270 1207

Contacts:

Klaus Münstermann	Phone: 011 49 228 713 1436
Nicole Plener	Phone: 011 49 228 713 1086
Ilse-Lore Schneider	Phone: 011 49 228 713 1320

Employers: for further assistance, please contact the ZAV's office.

Note: Under the German-Canadian Young Workers Exchange Program, if the employer would like to retain the foreign worker(s) for an extended period, employer may apply under the Temporary Foreign Worker Program. Please refer to the section II.A on page 5- Temporary Foreign Worker.

ZAV, the German government employment agency will recruit skilled workers for Canadian employers.

Please note that for the Compulsory Trade Occupations, the work permit will be issued for six months. For further information regarding trade occupations, please visit **Alberta Advanced Education and Technology.**

- **www.tradesecrets.org**

M. French-Canadian Working Holiday Program (France)

The Working Holiday Program (WHP) is intended for young French citizens in all professions, between the ages of 18 and 35, who currently reside in France. This program provides an opportunity to work on short term contracts in Canada. The duration of placements within this program will not exceed **12 months.** Under the French-Canadian Working Holiday Program, the work permit is renewable for another six months, administrated by the Paris Embassy. A HRSDC Labour Market Opinion is not required. For further information, please visit the website below:

- **www.dfait-maeci.gc.ca/canada-europa/france/visas/pvt-en.asp**

Or contact:

Espaces employ international [EEI]

The EEI facilitates international recruitment for businesses and interested job seekers. It provides an international placement service for filling skilled, qualifiewd vacancies and supplies documentation on expatriation. In France and abroad, the French worldwide service, EEI can make the international recruitments easier. EEI provides confidential, personalized service free of charge.

- **www.emploi-international.org**

E-mail: **ameriques.eei@anpe.fr**

Contacts:

Jose Salazar
jose.salazar@anpe.fr

Julie Puglia
julie.puglia@anpe.fr

Note: Under the French-Canadian Working Holiday Program, if the employer would like to retain the foreign worker(s) for an extended period, employer may apply under the Temporary Foreign Worker Program. Please refer to the section II.A on page 5- Temporary Foreign Worker (TFW).

EEI, the France government employment agency will recruit workers for Canadian employers.

Trade Occupations:

Some trade occupations are designated compulsory trades in the province of Alberta. This compulsory designation requires that anyone working in these trades must be Alberta certified or have an Interprovincial Red Seal from within a province in Canada.

All skilled tradespeople working in compulsory trades are required to have their work experience or work experience and formal training in a trade verified to ensure they meet Alberta industry trade standards before they will receive an approval from Advanced Education and Technology. HRSDC will only endorse those who are approved to come to work in these compulsory trades in Alberta. These applicants are issued work permits to practice in the trade for a **maximum of 180 days** and must write exams and gain Alberta certification within this time period in order to stay and continue to work in the trade. For detailed information, visit the **Alberta Advanced Education and Technology**

- **www.tradesecrets.org**

N. Korean-Canadian Working Holiday Program (Korea)

The Working Holiday Program (WHP) is intended for young Korean citizens in all professions, between the ages of 18 and 30, who currently reside in Korea. This program provides an opportunity to work on short term contracts in Canada. The duration of placements within this program will not exceed **12 months**. A Human Resources and Skills Development Canada (Service Canada) Labour Market Opinion is not required. For further information (*Korean), please visit the website below:

- **www.dfait-maeci.gc.ca/korea/new-announcement-ko.asp**

Or contact:

Human Resources Development Korea (HRDK)

HRDK is a government organization at the forefront of developing and managing the Korean workforce. The World Job Centre at HRDK provides various services to help Korean workers find job placements internationally in a range of industry sectors. HRDK is involved in fostering LifeLong Competency Development through various training programs, managing public vocational training institutions, conducting national qualifications testing and certification (for all engineers and occupations in trades), encouraging skills development, promoting overseas job placements and international exchanges. HRDK provides services for employers who would like to advertise jobs and hire Korean workers.

- **www.hrdkorea.or.kr/eng/main.html**

Note: Under the Korean-Canadian Working Holiday Program, if the employer would like to retain the foreign worker(s) for an extended period, employer may apply under the Temporary Foreign Worker Program. Please refer to the section II.A on page 5- Temporary Foreign Worker (TFW).

Trade Occupations:

Some trade occupations are designated compulsory trades in the province of Alberta. This compulsory designation requires that anyone working in these trades must be Alberta certified or have an Interprovincial Red Seal from a province in Canada.

All skilled trades people working in compulsory trades are required to have their work experience or work experience and formal training in a trade verified to ensure they meet Alberta industry trade standards before they will receive an approval from Advanced Education. Human Resources and Skills Development Canada (Service Canada) will only endorse those who are approved to come to work in these compulsory trades in Alberta. These applicants are issued work permits to practice in the trade for a **maximum of 180 days** and must write exams and gain Alberta certification within this time period in order to stay and continue to work in the trade. For detailed information, visit the **Alberta Apprenticeship and Industry Training website at:**

- **www.tradesecrets.org**

III. Trade occupations in alberta

Trade Occupations:

Some trade occupations are designated compulsory trades in the province of Alberta. This compulsory designation requires that anyone working in these trades must be Alberta certified or have an Interprovincial Red Seal from within a province in Canada.

All skilled tradespeople working in compulsory trades are required to have their work experience or work experience and formal training in a trade verified to ensure they meet Alberta industry trade standards before they will receive an approval from Advanced Education and Technology. HRSDC will only endorse those who are approved to come to work in these compulsory trades in Alberta. These applicants are issued work permits to practice in the trade for a **maximum of 180 days** and must write exams and gain Alberta certification within this time period in order to stay and continue to work in the trade. For detailed information, visit the **Alberta Advanced Education and Technology** website at:

- **www.tradesecrets.org**

IV. USEFUL PROVINCIAL WEBSITES

A. Government of Alberta:

To find out more about the Alberta Government departments, visit their website:

- **www.gov.ab.ca**

Alberta Employment, Immigration and Industry:

The Department of Alberta Employment, Immigration and Industry focuses on the government's prosperity core business of strengthening economic growth, supporting job creation by the private sector, and helping Albertans build a future for themselves and their children.

For information about Alberta's economy, business and industry: *

- **www.alberta-canada.com**

  Facts on Alberta (Feb. 2006 Policy and Economic Analysis) An overview of the business and lifestyle advantages Alberta offers. Includes: Cost and tax advantages, Real estate costs, Labour force statistics, Transportation infrastructure, Education and Research institutions, and Quality of life.

  To find out more about what Alberta offers, please see **Facts on Alberta** and **Alberta Economic Quick Facts** at:

  - **www.alberta-canada.com/statpub/economicHighlights/factsOnAlberta.cfm**

Alberta Treasury

Provides excellence in financial management, services and advice to achieve a healthy and sustainable financial condition for the province with the lowest possible taxes for Albertans:

- **www.finance.gov.ab.ca**

B. Business

Alberta Registries

Are you starting a new business? If so, you need to register your business with Alberta Registries, under the Ministry of **Service Alberta:**

- **www.governmentservices.gov.ab.ca/index.cfm?fuseaction=section:businesses:howto**

The Business Link (Federal Site)

Are you thinking of starting or expanding a business in Alberta or in need of general business information to help you make sound business decisions? The Business Link can help you answer these questions and more.

- **www.cbsc.org/alberta**

The Business Link (Alberta)

The Business Link (formerly the Calgary Business Information Centre (CBIC)) provides services to entrepreneurs who are starting a business and to those who are currently operating or expanding a small or medium enterprise. You can obtain a listing of companies in Alberta or more Industry information through their website, The Business Link is an information resource centre and they have access to databases and many other resources. To book an appointment with a consultant at The Business Link, please call 403-221-7800.

- **www.canadabusiness.ca/alberta/main.cfm**

AlbertaFirst.Com Ltd.

Albertafirst.com provides valuable information to businesses and individuals interested in starting a business or locating to Alberta. Visit the website for detailed information on over 450 communities, businesses & properties for sale, and business information, including the largest online business directory in Alberta:

- **www.albertafirst.com**

Industry Canada – Strategis

Strategis is one of the most comprehensive Internet sites for Canadian businesses and consumers. This Industry Canada website allows you to identify new markets, find business partners, form alliances, locate emerging technologies or processes, etc.

- **www.strategis.ic.gc.ca**

For information regarding exporting in Canada, visit:

- **www.strategis.ic.gc.ca/sc_mrkti/engdoc/homepage.html**

C. Education & Professional Associations

Alberta Education:

Do you want to learn about the education system in Alberta for your children? For information on Kindergarten through Grade 12:

- www.education.gov.ab.ca

Information for Parents

- www.education.gov.ab.ca/k_12/curriculum/parent.asp

Information about schools

- www.education.gov.ab.ca/ei/maps

This section includes information for parents to help them understand what their children learn in Kindergarten through to senior high school. It includes handbooks for parents, which outline course content for each grade and/or subject area in the curriculum. The handbooks are based on the Alberta Programs of Study and include samples of what students are expected to learn in each subject. You'll also find other publications on a variety of educational topics.

Alberta Advanced Education and Technology:

For information regarding post-secondary studies and other adult learning programs:

- www.advancededucation.gov.ab.ca

International Qualifications Assessment Service (IQAS)

IQAS helps immigrants obtain recognition for the education they received in other countries:

- www.advancededucation.gov.ab.ca/iqas/iqas.asp

Alberta Learning Information Service (ALIS)

ALIS provides information about career, learning, and employment opportunities.

- www.alis.gov.ab.ca

Certification and Registration Requirements for Employment in Alberta:

- www.alis.gov.ab.ca/certinfo

OCCINFO – Occupational Profiles:

Includes information about the duties, educational requirements, employment outlook in Alberta, Salary, etc. of various trades:

- **www.alis.gov.ab.ca/occinfo**

University of Alberta:

Did you know that the University of Alberta has the third highest number of undergraduate students and the sixth highest number of graduate students and has achieved the sixth highest number of Rhodes Scholars from the years 1965-1995?

- **www.ualberta.ca**

University of Calgary:

Did you know that the University of Calgary is a research and teaching university? According to the Canadian Association of University Business Officers, the U of C is the most research-intensive university in Alberta and among the top 10 in Canada.

- **www.ucalgary.ca**

Professional Associations:

For further information regarding specific professions within the health sector, please consult the related association:

Registered Nurses:

College & Association of Registered Nurses of Alberta (CARNA)
11620 - 168 Street
Edmonton AB Canada T5M 4A6
Telephone: (780) 451-0043
Toll free: 1-800-252-9392
Fax: (780) 452-3276
E-mail: carna@nurses.ab.ca

Website: **www.nurses.ab.ca**

Canadian Nurses Association (CNA)

50 Driveway
Ottawa ON Canada K2P 1E2
Telephone: (613) 237-2133
Toll-Free:1-800-361-8404
Fax: (613) 237-3520
Membership Information: info@cna-aiic.ca

Website: **www.cna-aiic.ca/cna**

Licensed Practical Nurses:

College of Licensed Practical Nurses of Alberta (CLPNA)
Suite #230, 10403 - 172 Street
Edmonton AB Canada T5S 1K9
Telephone: (780) 484-8886
Toll free (in Alberta only): 1-800-661-5877
Fax: (780) 484-9069
E-mail (Registration): theresa@clpna.com

Website: **www.clpna.com**

Occupational Therapists:

Alberta Association of Registered Occupational Therapists (AAROT)
Suite #311, 4245–97 Street
Edmonton AB Canada T6E 5Y7
Telephone: (780) 436-8381
Toll-free (in Alberta only): 1-800-561-5429
Fax: (780) 434-0658

E-mail (Registration): registrar@acot.ca

Website: **www.aarot.ca**

Canadian Association of Occupational Therapists (CAOT)
Suite #3400, CTTC Building
1125 Colonel By Dr.
Ottawa ON Canada K1S 5R1
Telephone: (613) 523- 2268
Toll-free (in North America): 1-800-434-2268
Fax: (613) 523-2552
E-mail (Membership): sdokuchie@caot.ca

Website: **www.caot.ca**

Physical Therapy:

Alberta Physiotherapy Association (APA)
Suite #401, 10109 - 106 Street
Edmonton AB Canada T5J 3L7
Telephone: (780) 431-0569
Toll-free (in Alberta only): 1-877-431-0569
Fax: (780) 431-1069
E-mail: alberta@albertaphysio.org

Website: **www.albertaphysio.org**

Canadian Physiotherapy Association (CPA)
Suite #410, 2345 Yonge Street
Toronto ON Canada M4P 2E5
Telephone: (416) 932-1888
Toll-free: 1-800-387-8679
Fax: (416) 932-9708
E-mail: information@physiotherapy.ca

Website: **www.physiotherapy.ca/**

Respiratory Therapists:

College and Association of Respiratory Therapists of Alberta (CARTA)
Suite #370, 6715 - 8th Street N.E.
Calgary AB Canada T2E 7H7
Telephone: (403) 274-1828
Toll-free: 1-800-205-2778
Fax: (403) 274-9703
E-mail: carta1@telusplanet.net

Website: **www.carta.ca**

Canadian Society of Respiratory Therapists (CSRT)
102 - 1785 Alta Vista Drive
Ottawa ON Canada K1G 3Y6
Telephone: (613) 731-3164
Toll Free: 1-800-267-3422
Fax: (613) 521-4314
Email (Membership): sstiehl@csrt.com

Website: **www.csrt.com**

Speech Language Pathologists and Audiologists:

Alberta College of Speech-Language Pathologists and Audiologists (ACSLPA)
#209, 3132 Parsons Rd.
Edmonton AB Canada T6N 1L6
Telephone: (780) 944-1609
Toll-free: 1-800-537-0589
Fax: (780) 408-3925
E-mail (Registration): registrar@acslpa.ab.ca

Website: **www.acslpa.ab.ca**

Canadian Association of Speech-Language Pathologists and Audiologists (CASLPA)
401 - 200 Elgin St
Ottawa ON Canada K2P 1L5
Telephone: (613) 567-9968
Toll-free: 1-800-259-8519
Fax: (613) 567-2859
E-mail: caslpa@caslpa.ca

Website: **www.caslpa.ca**

Diagnostic Imaging Professionals:

Alberta Association of Medical Radiation Technologists (AAMRT)
#501, Centre 104, 5241 Calgary Trail
Edmonton, AB Canada T6H 5G8
Telephone: (780) 487-6130
Toll-free: 1-800-282-2165
Fax: (780) 432-9106
E-mail: info@acmdtt.com

Website: **www.aamrt.org**

Canadian Association of Medical Radiation Technologists (CAMRT)
10th Floor, 85 Albert Street
Ottawa, Ontario
Telephone: (613) 234-0012
Toll free: 1-800-463-9729
Fax: (613) 234-1097
E-mail (Registrar): nsaunders@camrt.ca

Website: **www.camrt.ca**

Pharmacists:

Alberta College of Pharmacists (ACP)
Suite 1200, 10303-Jasper Ave
Edmonton AB Canada T5J 3N6
Telephone: (780) 990-0321
Toll-free: 1-877-227-3838
Fax: (780) 990-0328
E-mail: acpinfo@altapharm.org

Website: **https://pharmacists.ab.ca/college**

Canadian Pharmacists Association (CPA)
1785 Alta Vista Drive
Ottawa ON Canada K1G 3Y6
Telephone: (613) 523-7877
Toll-free: 1-800-917-9489
Fax: (613) 523-0445
E-mail: info@pharmacists.ca

Website: **www.pharmacists.ca**

Other Associations:

Association of Professional Engineers, Geologists and Geophysicists of Alberta (APEGGA)

APEGGA ensures that only properly qualified engineers, geologists, and geophysicists are allowed to practice, and that they do so according to professional standards and a Code of Ethics.

- **www.apegga.org**

The College of Physicians and Surgeons of Alberta

The College of Physicians and Surgeons of Alberta has responsibility within the Province of Alberta for the licensing of physicians, monitoring standards of medical practice, and investigating complaints about physicians.

- **www.cpsa.ab.ca**

The Law Society of Alberta

The Law Society of Alberta is a self-governing association of all the practicing lawyers in the province of Alberta.

- **www.lawsocietyalberta.com**

D. Labour Market Information

Alberta Employment, Immigration and Industry

Everything you need to stay informed about Alberta's growing labour market:

- http://employment.alberta.ca/cps/rde/xchg/hre/hs.xsl/563.html

Alberta Labour Market Information

- www.alis.gov.ab.ca/employment/lmi/alberta.asp

Labour Market Information for Your Business- A practical guide

This guide provides practical advice on finding and using labour market information in Alberta. Finding and using the Labour Market Information is broken down in the areas such as economy, labour market rends, Industry/sector activity, occupation forecast, and Job descriptions and wage information:

- www.alis.gov.ab.ca/pdf/cshop/lmibusiness.pdf

Labour Market Information Service

Provides general and detailed information on local labour markets across Canada. This information can help people to search for work, and to make general employment, training and career decisions.

- www.labourmarketinformation.ca/

E. Job Opportunities

Government:

Alberta Employment Immigration and Industry

Alberta Jobs- Employment Opportunities for Skilled Workers
Employment opportunities and sponsoring company information are available for potential economic immigrant candidates who are seeking employment in Alberta:

- www.alberta-canada.com/jobs

Alberta Learning Information Service- Job Banks for Alberta

- www.alis.gov.ab.ca/employment/jp/jobbanksab.asp

Alberta Job Banks

- www.albertafirst.com/opportunities/employment.asp
- www.albertajobs.com

National Job Banks of Canada

Job posting for employers across Canada:

- http://jobbank.gc.ca

General:

Canadian Truckers

- www.canadiantruckers.com/abhiring.html

Grande Prairie, Alberta careers and jobs

- www.on2careers.com/

Health Occupations:

Job opportunities with the Calgary Health Region are posted externally through their website:

- www.calgaryhealthregion.ca
- www.medhunters.com
- www.healthjobs.ab.ca

Job Banks for All Occupations:

- www.monster.ca
- www.workopolis.com
- wowjobs.ca/Start.aspx

Newspapers in Alberta – Careers Online

- www.alis.gov.ab.ca/employment/jp/abnewspaper.asp

Oilsands

- www.jobsetc.ca/content_pieces.jsp?category_id=2300&lang=e
- www.woodbuffalo.net
- www.syncrude.com
- www.suncor.com
- www.nexeninc.com
- www.opticanada.com
- www.flint-energy.com
- www.ledcor.com

Petroleum Services Association of Canada

Career resources with the Petroleum Region:

- www.psac.ca/careers/

National Occupational Classification (NOC), Skill Level 0, A, B, C and D

The NOC is used daily by thousands of people to understand the jobs found throughout Canada's labour market. For more information, visit their website:

- www23.hrdc-drhc.gc.ca/2001/e/generic/welcome.shtml

V. MOVING TO ALBERTA/SETTLEMENT SERVICES

A. General Services, Taxes and Social Insurance Number

Welcome to Alberta – Information for Immigrants

This book is for adult immigrants who have just moved to Alberta. It provides general information that will help you learn about where to get help; employment, money and banking, health care, education, accommodations as well as laws and the legal system. This information is up to date as of September, 2006. It can be downloaded from this website:

- **www.alis.gov.ab.ca/welcometoalberta**

Working in Alberta

This publication provides adult immigrants with basic information. It covers topics ranging from accommodation, health care and education to employment, transportation and citizenship. It can be downloaded from this website:

- **www.alis.gov.ab.ca/pdf/cshop/WorkingInAlberta.pdf**

Guide for Internationally Trained & Educated Immigrants
To Order or download: Catalogue # 567307

- **www.alis.gov.ab.ca/careershop/showproduct.asp?DisplayCode=PRODUCT&EntityKey=3527**

Direction for Immigrants in Trades and Professional Careers (DITPC)

Direction for Immigrants in Trades and Professional Careers (DITPC) is a Calgary-based service to help new Canadians restart their career. Their information resource centre can show trades people - such as construction workers and welders - and professionals - including engineers, doctors, nurses and accountants - the path they need to follow to get a job in their field of experience.

- **http://ditpc.ca**

Immigrant Serving Agents

Calgary:

- **www.ccis-calgary.ab.ca**
- **www.calgaryimmigrantaid.ca**
- **www.ciwa-online.com**
- **www.centrefornewcomers.ca**

Edmonton:

- **www.telusplanet.net/public/eccsc/english/main.htm**
- **www.catholicsocialservices.ab.ca**
- **www.changingtogether.com**
- **www.eisa-edmonton.org**

Other cities:

- www.ymca.woodbuffalo.org
- www.lethbridge-family-services.com
- www.intentr.com/immigrantctr

Information for Immigrants

- www.advancededucation.gov.ab.ca/Welcome/English/pdf/Welcome.pdf

Information for settling in Canada or coming to Canada to study or work

- www.cbsa-asfc.gc.ca/travel/settlers-e.html

Living and Working in Canada Temporarily

Further information for temporary workers and employers (taxes, customs and borders):

- www.goingtocanada.gc.ca/Going_To_Canada-en.htm

Service Alberta

All you need to know about moving to Alberta. Facts & Statistics, school system, health care, real estate, etc.

- www.servicealberta.ca

Social Insurance Number:

The Social Insurance Number (SIN) is a 9-digit number used in the administration of various Canadian government programs. The employee will require a SIN to work in Canada or to receive government benefits. For more information, refer to:

- www.sdc.gc.ca/en/gateways/topics/sxn-gxr.shtml

B. Alberta Communities & Housing

Supporting Immigrants and Immigration to Alberta

For Immigrant Serving Agencies supporting immigrants in their new communities and provide a number of services to help them make the transition to life in Alberta, refer to:

- **http://employment.alberta.ca/cps/rde/xchg/hre/hs.xsl/154.html**

Explore and experience Alberta:

- **www.explorealberta.com**
- **www1.travelalberta.com**

Moving to Alberta Magazine:

- **www.movingto.com/Alberta.htm**

Information on Alberta's major cities: Edmonton and Calgary:

The City of Edmonton -- Alberta's Capital City

- **www.edmonton.ca**
- **www.edmonton.com/tourism**
- **www.whereedmonton.com**
- **www.edmontonplus.ca**

Edmonton Federation Community of Leagues: (780) 437-2913

- **www.efcl.org**

Edmonton Workforce Connection

Edmonton Workforce Connection is an innovative results-focused response to the growing skill and labour shortages in Greater Edmonton. This EEDC initiative works in collaboration with business, educational institutions, government and other community stakeholders.

- **www.edmonton.com/ewc**

Day-care/Pre-school/Parent-Child Programs:

Capital Health's Employee Assistance Program: (780) 491-0027 or 1-800-268-5211
(May be able to assist you by providing names of family day care agencies in the area)

Edmonton Transit System:

- **www.edmonton.ca/portal/server.pt** (click on the "Transit" link)

Move to Edmonton

Visit the following website for detailed information including newcomer services, weather, housing, banking, city services, job banks, and tax information. To feel the beauty and explore the atmosphere in Edmonton, various images and videos of Edmonton are also available on the website.

- **www.movetoedmonton.com**

City of Calgary – Heart of the New West

- **www.calgary.ca**
- **www.calgary-promote.com**
- **www.where.ca/calgary**
- **www.calgaryplus.ca**

CalgaryWorks

CalgaryWorks is an innovative, outcome-focused response to increasing labour and skill shortages in the Calgary Region. This initiative is led by Calgary Economic Development in collaboration with business, government and community stakeholders.

- **www.calgaryeconomicdevelopment.com**

Calgary Transit System:

- **www.calgarytransit.com**

Federation of Calgary Communities:

- **www.calgaryarea.com**

Alberta Communities

For over 250 individual Alberta community profiles, providing important business, economic, and lifestyle information, refer to:

- www.albertafirst.com/profiles

Alberta Newspaper listings:

- www.alis.gov.ab.ca/employment/jobbanks/newspaper.asp
- **Calgary Herald**
  www.canada.com/calgary/calgaryherald/index.html
- **Calgary Sun**
  www.calgarysun.com
- **Edmonton Journal**
  www.canada.com/cityguides/edmonton/index.html
- **Edmonton Sun**
  www.edmsun.canoe.ca
- **Fort Saskatchewan Record**
  www.topix.net/ca/fort-saskatchewan-ab
- **Grande Prairie Daily Herald-Tribune**
  http://www.dailyheraldtribune.com/
- **Lethbridge Herald**
  www.lethbridgeherald.com
- **Medicine Hat News**
  www.medicinehatnews.com
- **Red Deer Advocate**
  www.reddeeradvocate.com

Housing:

Relocation/Accommodations:

- www.apartmentcorner.com
- www.bwalk.com/Rental/alberta
- www.homebase.ca
- www.realtor.com
- www.relocatecanada.com

The Alberta Real Estate Association's website contains information for buyers and sellers about real estate in Alberta, including information about working with a REALTOR®:

- **www.abrea.ab.ca**

To find Canadian real estate information, the following link contains over 400,000 homes and properties for sale across the country. Search properties by location, price range and features. It will also help to find a REALTOR®.

- **www.mls.ca/mls/home.asp**

Utilities:

ATCO GAS
Edmonton (780) 424-5222 Calgary (403) 245-7888

- **www.atcogas.com**

EPCOR (POWER) Toll free: 310-4300

- **www.epcor.ca**

TELUS (TELEPHONE SERVICE) Toll free: 310-2255

- **www.telus.com**

SHAW (CABLE TV) Edmonton (780) 490-3555 Calgary (403) 716-6000

- **www.shaw.ca**

C. Health Services

Alberta Health and Wellness

To find out more about the Alberta health care system:

- **www.health.gov.ab.ca**

Alberta Health Care Insurance Plan:

Eligibility and coverage:

- **www.alberta-canada.com/investLocate/reasonsToInvest/healthCare.cfm**

Health Care Insurance Plan and Services:

- **www.health.gov.ab.ca/ahcip/ahcip_faq.html**

Capital Health: (Edmonton):

- **www.capitalhealth.ca/default.html**

Calgary Regional Health Authority:

- **http://xweb.crha-health.ab.ca/**

D. Language Training

The Language Training Program funds English as a second language (ESL) assessment and referral services for adults in Edmonton, Red Deer and Calgary, and innovation in ESL (development of curricula, materials, research, pilots).

- **www.intentr.com/immigrantctr/care.htm**

Language Instruction for Newcomers to Canada (LINC) funds language training for new immigrants for settlement purposes.

- **www.cic.gc.ca/english/resources/publications/welcome/wel-11e.asp#1**

Adult English as a Second Language

ESL services/classes

- **www.advancededucation.gov.ab.ca/other/esl/othereslorg.asp**

Volunteer Tutor Adult Literacy Programs

- **www.advancededucation.gov.ab.ca/other/literacy/volunteertutor.asp**

Community Adult Learning Councils

- **www.advancededucation.gov.ab.ca/other/continuinged/councils.asp**

E. Alberta's Economics

Alberta Economic Reviews (Monthly and Quarterly)

- **www.alberta-canada.com/statpub/economicHighlights/economicReviews.cfm**

Highlights of the Alberta Economy (Yearly publication)

- **www.alberta-canada.com/statpub/economicHighlights/highlightsAlbertaEconomy.cfm**

VI. EMPLOYMENT STANDARDS / WAGE & SALARY

A. Alberta Wage and Salary Survey

The Alberta Wage and Salary Survey provides information on wages and salaries for full-time employees in Alberta by occupation, geographic area and industry group for over 500 occupations.

- **www.alis.gov.ab.ca/wageinfo**

B. Alberta Employment Standards

Employment standards are minimum standards of employment for employers and employees in the workplace. In Alberta, our employment standards are contained in the Employment Standards Code and the Employment Standards Regulation.

- **http://employment.alberta.ca/cps/rde/xchg/hre/hs.xsl/1224.html**

C. Workers' Compensation Board

Workers' compensation is a liability and disability insurance system under the Alberta Workers' Compensation Act that protects you and your workers against the impact of work-related injuries.

- **www.wcb.ab.ca/home**

VII. Industries

Aerospace, Aviation, UVS

- www.alberta-canada.com/aero/index.cfm

Agriculture and Food

- www.alberta-canada.com/agri/index.cfm

Architectural, Engineering and Construction

- www.alberta-canada.com/aec/index.cfm

Building Products

- www.alberta-canada.com/build/index.cfm

Chemical and Petrochemical

- www.alberta-canada.com/chempet

Environmental Products and Services

- www.alberta-canada.com/enviro

Health and Bio

- www.alberta-canada.com/biotech

Industrial Machinery and Equipment

- www.alberta-canada.com/energyTechnologyServices

Information and Communication Technologies

- www.alberta-canada.com/ict/industryProfiles.cfm

Metal Fabrication

- www.alberta-canada.com/metalFabrication

Oil and Gas

- www.alberta-canada.com/oandg

For detailed industry profiles please visit: www.hre.gov.ab.ca/LMI-industry